

*Dear usmnews.net*

Dear usmnews.net,

What do you think about Harold Doty's award winning paper "*Career Authenticity Based Voluntary Career Transition: A Grounded Theory Study?*" I have to admit I wasn't very impressed, but would appreciate hearing what you have to say.

Dear withhold name,

Thanks for the heads up. usmnews.net did a little research. The paper appears to be drawn from Judy Yi Sun's [doctoral dissertation](#) entitled, *Voluntary Career Transition of Managers in China: A Grounded Theory Study*. The co-authors, Drs. Wang, Gilley and Doty, were three of the members of Dr. Sun's dissertation committee. According to the [University of Texas-Tyler website](#), "[t]he Cutting Edge Award is given to the author(s) of a scholarly paper from those published in the annual Conference Proceedings of the Academy of Human Resource Development for the current year."

Now, how prestigious is the Cutting Edge Award? According to [Academy of Human Resource Development's website](#), "[t]he Human Resource Development Cutting Edge Awards are given to the author(s) of up to ten outstanding scholarly papers from those published in the annual Conference Proceedings of the Academy of Human Resource Development for the same year."

In 2013, seven papers were awarded Cutting Edge Awards. The paper, for which Dr. Doty was the fourth of four authors, was the seventh on the list. And, let's keep in mind that, according to the [Journal's website](#): "[a]dditional support for *Human Resource Development Quarterly* is provided by the College of Business and Technology and the Department of Human Resource Development and Technology at The University of Texas at Tyler".

While the paper and the award may be viewed as a promising start for a young academic, the award is hardly the capstone of a long career.